



WHANGANUI
DISTRICT HEALTH BOARD
Te Poari Hauora o Whanganui

12 June 2019

Melissa Dobbyn
NZRDA

100 Heads Road, Private Bag 3003
Whanganui 4540, New Zealand

Via email: ask@nzrda.org.nz

Dear Melissa

Official Information Act Request – Remuneration of RMOs, SMOs and employees, ancillary costs and LOR as a result of strike actions

On 16 May 2019 under Section 12 of the Official Information Act, you requested the following from Whanganui District Health Board (WDHB):

Pursuant to s 12 of the Official information Act 1982, the New Zealand Resident Doctors' Association (**NZRDA**) requests Whanganui District Health Board (**the DHB**) to provide the following information in relation to the Resident Medical Officer (RMO) strike that has taken place from 29 April 2019 to 4 May 2019:

1. Any remuneration, including but not limited to incentives, of RMOs, Senior Medical Officers and any other employee for work carried out as a result of the strike actions.
2. Any ancillary costs incurred by the DHB as a result of the strike action including, but not limited to, meals provided, business related travel and accommodation and/or alternative days off.
3. Further to item (1) above, detail of all costs associated with and time spent by any other staff such as administrators, payroll staff and managers undertaking tasks resulting from the strike action including, but not limited to, rescheduling of patients, contingency planning, calculating pay alterations as a result of strike action, drafting communication with the public and other staff regarding the strike.
4. The loss of revenue from rescheduling of surgeries during the period of the strike.

Whanganui District Health Board's response:

1. **Any remuneration, including but not limited to incentives, of RMOs, Senior Medical Officers and any other employee for work carried out as a result of the strike actions.**

The total remuneration spent was \$ 29,088.95, detailed in the table below:

Strike 6 - 29 April to 4 May 2019	\$	29,088.95
SMOs	\$	6,850.00
Registrars	\$	7,437.50
House Officers	\$	8,641.90
Locum costs and agency fees	\$	6,159.55

2. Any ancillary costs incurred by the DHB as a result of the strike action including, but not limited to, meals provided, business related travel and accommodation and/or alternative days off.

This information is not available in a form that identifies strike cover costs, and to gather this information would involve "substantial collation or research". The amount is anticipated to be negligible.

The costs of travel, accommodation and meals associated with the strike amounted to \$1,424.92.

3. Further to item (1) above, detail of all costs associated with and time spent by any other staff such as administrators, payroll staff and managers undertaking tasks resulting from the strike action including, but not limited to, rescheduling of patients, contingency planning, calculating pay alterations as a result of strike action, drafting communication with the public and other staff regarding the strike.

This information is not available in a form that identifies strike cover costs, and to gather this information would involve "substantial collation or research". An amount of \$ 1,358.10 was paid to senior nurses during Strike 6 – 29 Apr to 3 May 2019.

4. The loss of revenue from rescheduling of surgeries during the period of the strike.

No revenue was lost due to rescheduling of patients.

Should you have any further queries about the above information, please contact our acting OIA co-ordinator Maree Langford at Maree.Langford@wdhb.org.nz.

Yours sincerely

A handwritten signature in black ink, consisting of a large, stylized 'R' followed by a horizontal line extending to the right.

Russell Simpson
Chief Executive